

Matrics Sgorio Risg

Dadansoddi Risg

Ar ôl asesu risg mae angen ei ddadansoddi. I wneud hyn yn effeithiol, bydd pob risg yn cael ei sgorio yn nhermau effaith a siawns.

- (i) **Effaith**
Mae effaith botensial yn cael ei fynegi yn nhermau llymder a'r canlyniad risg.
- (ii) **Siawns**
Disgrifir amlder digwyddiadau gan ba mor aml gall y risg godi.

Effaith	Catastroffig	Dinistriol	Sylweddol iawn	Arwyddocaol	Gweladwy
Siawns	5	4	3	2	1
Digwydd rŵan	25	20	15	10	5
5					
Tebygol iawn	20	16	12	8	4
4					
Tebygol	15	12	9	6	3
3					
Annhebygol	10	8	6	4	2
2					
Annhebygol iawn	5	4	3	2	1
1					



Effaith

Sgôr	Effaith	Diffiniad
5	Catastroffig	Effaith catastroffig ar unrhyw drigolyn (e.e. colli bywyd) neu effaith dinistriol ar fywyd neu les nifer fawr o drigolion
4	Dinistriol	Effaith dinistriol ar fywyd neu les nifer o drigolion (e.e. lle byddai ansawdd bywyd neu les rhywun yn cael ei effeithio i'r graddau fod anghenion dwys ganddynt am gymorth i'w galluogi i fyw eu bywydau) neu sylweddol iawn ar nifer fawr o drigolion
3	Sylweddol iawn	Effaith sylweddol iawn ar fywyd neu les nifer o drigolion (e.e. effaith yn golygu y byddai ansawdd ei bywyd neu les yn sylweddol i'w na'r hyn y byddem yn ei ddisgwyl i un o drigolion Gwynedd) neu arwyddocaol ar nifer fawr o drigolion
2	Arwyddocaol	Effaith arwyddocaol ar fywyd neu les nifer o drigolion (e.e. effaith ar fywyd neu les ond yn disgyn o fewn amrediad digwyddiadau bywyd dydd i ddydd) neu gweladwy ar nifer iawn o drigolion
1	Gweladwy	Effaith gweladwy ar fywyd neu les rat trigolion (e.e. effaith yn weladwy ond ddim yn effaith arwyddocaol i'w lles) neu ymylo ar nifer fawr o drigolion.

- Nifer = 10au i 100oedd o drigolion
- Nifer fawr = 1,000oedd i 10,000oedd o drigolion

Siawns

Sgôr	Siawns	Diffiniad
5	Digwydd rŵan	Mae'r effaith i'w weld rŵan (h.y. mae o'n digwydd)
4	Tebygol iawn	Tebygol iawn y bydd yn amlygu ei hun yn y dyfodol gweladwy
3	Tebygol	Siawns y gallai ddigwydd, ond efallai ddim
2	Annhebygol	Tebygolrwydd iddo ddigwydd yn isel - ond dal yno
1	Annhebygol iawn	Annhebygol o ddigwydd

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Adults, Health and Well-being		Supplies - Food, Medication, devices and consumables. Risk of lack of supplies. The risk exists to us as a provider and to the providers we commission.	4	Medication Supplies is a substantial risk in terms of Health specifically; however, it is highlighted here that any difficulty would have a direct impact on residents which is also supported by our services.	5	20	Work is progressing nationally in terms of increasing stocks and capacity specifically in terms of Medications, devices and consumables. National guidance and information being shared with providers. We are awaiting further guidance from Welsh Government in terms of the arrangements for flow of information, prioritisation and	Rhion Glyn	
Adults, Health and Well-being	Independent Sector Care Workforce	Risk that the workers from European Union countries decide to return as a result of the uncertainty with Brexit. Risk that workers from European Union countries will not have the	4	This risk is substantial in relation to the Health Board as well. It should be fully realised that any negative impact on the Health Board's workforce is very likely to affect the Health and Care system as a whole. It was reported recently that	5	20	Work is underway in an attempt to better understand the actual risk associated with the workforce across the Care field. Initial work highlights that the risk, for example, is not as high as we had anticipated in the Domiciliary Care field	Rhion Glyn	
Adults, Health and Well-being		Safeguarding the rights of EU individuals who are in care. All EU citizens will be required to apply for Settled Status if they wish to	3		3	9	The timetable is tight (Opens 30 March 2019 - Closes 30 June 2021). We as care commissioners and providers for example, do not keep information	Rhion Glyn	
Adults, Health and Well-being		Independent Providers where the parent company comes from Europe.	2		3	6	The situation of Allied Healthcare was noted as a recent example; however, there is further work to be done in order to understand the actual risks associated with this	Rhion Glyn	
Adults, Health and Well-being	Unit Cost	Potential impacts Brexit could impact the increase of unit costs across the care field. For example, fuel, clinical goods and employment	2	Commissioning / procurement of specialist placements is becoming more difficult, and is more competitive and costly in some fields such as Mental Health.	3	6	Comments below in relation to Procurement apply here	Rhion Glyn	
Adults, Health and Well-being	Specific European funded plans or projects coming to an end	It is understood that the decision does not relate directly to Brexit, but an example of this is the OPUS scheme that will not receive a 3-year extension as anticipated. This will have a negative impact on opportunities for disadvantaged people.	2		3	6	Need to obtain full understanding of any other schemes which funds specific projects across the care field to be able to assess the risk and the impact on residents and work programmes. The observations of the Economy department apply here and the risk below in terms of the third sector.	Rhion Glyn	Currently unable to measure the risk without core data.
Adults, Health and Well-being	Third Sector Grants	European Grants fund preventative work in the care field.	2		3	6	Further work to be done in order to understand the length and breadth of the risk in terms of residents who receive services	Rhion Glyn	
Adults, Health and Well-being	WCCIS System	Careworks is an Irish company, but it has a subsidiary called Careworks UK. Possibility that there are risks associated with this, such as different VAT rates.	2		3	6	The WCCIS system is being used by a number of local authorities across Wales and it is anticipated that any risks such as the VAT element in question will receive attention on a national level.	Rhion Glyn	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Adults, Health and Well-being	An increase in requests for temporary accommodation, considering the potential delays at Holyhead Port.	Although it is expected that the burden will mainly fall on Anglesey, it could overflow into Gwynedd, particularly if efforts would be made to keep vehicles away from Anglesey.	2	It could also lead to demands for accommodation should people experience difficulty in leaving or moving, e.g. people from Europe experiencing travel difficulties.	3	6		Arwel Owen	
Children and Supporting Families	Workforce (internal)	Workers from the European Union working within the Department.	1	Risk that workers will not be available to provide services.	2	2	Mapping work completed. Continue to support the individuals, and prepare to maintain the service as a result of staff losses, should that happen. Two workers have been identified to date.	Catrin Thomas	
Children and Supporting Families	Workforce (external care partners)	Workers from the European Union working within residential care placements / child care placements.	1	Risk that workers will not be available to provide residential care / child care services.	3	3	Need to identify how many of the workforce are affected locally (ADSS Cymru notes that 4.5% of the child-minding workforce / 4.2% of the residential care workforce in North Wales are EU citizens). Need to identify how many of the out-of-county residential care placements are affected by the citizenship status of their staff.	Catrin Thomas	
Children and Supporting Families	Supplies / Commissioning / Procurement	Failure in the existing supply chain and in the future (because of staffing, unit price, supplies, supplies of equipment).	2	Risk to out-of-county residential placements / Risk to Child Care placements / Risk to the supplies of DERWEN Specialist Services.	3	6	Commissioning Unit identifying the department's existing suppliers. Commissioning Unit also identifying joint stores (with the Health Board) for specialist supplies and equipment (DERWEN). Contact the providers to	Catrin Thomas	
Children and Supporting Families	Regulations	Majority of activities are covered under Welsh Government regulations	1		3	3	Hold discussions with Welsh Government; update guidance on a national level; review local procedures to reflect any change in regulations.	Catrin Thomas	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Children and Supporting Families	Service Provision (fostering)	Fewer foster placements if some Foster Families (European citizens) do not have the right to live / work in the UK.	2	Risk that some foster families will not be able to continue to offer a foster home to vulnerable children.	2	4	Need to gather information about how many of our foster families are EU citizens (0 in September 2019). Fostering Team to be aware of the procedure for applying for Settled Status. Liaise with affected foster families for referral to the Home Office application procedure. Update Unit Service	Catrin Thomas	
Children and Supporting Families	Service Provision (Looked After Children)	Safeguarding the rights of EU Children who are in Care	2	Eexpectations on Councils to apply for settled status for EU children who are in care, therefor need to identify affected children.	1	2	Need to identify how many looked after children are EU citizens. There are no looked after children who are EU citizens (Soctober 2020). Review the care register regularly to ensure that no new child comes into care with EU citizenship status.	Catrin Thomas	
Children and Supporting Families	Service Provision (IAA / Information Services)	An increase in the demand for information from vulnerable families about the impact of BREXIT on them	1	Vulnerable families contacting for information regarding the supply of medications for a child's illness / rights of families, asylum seekers and refugees and EU citizens to live in Britain.	3	3	Confirm corporate messages through the Communication Plan. Confirm the main messages jointly with the main partners, e.g. Health Board / Home Office. Confirm arrangements for referring to partners. Confirm the messages with the frontline children's workforce. (What we say, what we can offer, what we signpost and where?)	Catrin Thomas	
Children and Supporting Families	Service Provision (Shelter)	Provide appropriate placements for EU children seeking refuge.	3	Unclear of WG expectation on LA; lack of placements and type of placements.	4	12	Seek clarity from WG. Work with the Welsh Government and our partners on a regional basis to plan for progressing placement options.		
Children and Supporting Families	Systems	WCCIS (see comments for Adults, row 27 above)	2		3	6	The WCCIS system is being used by a number of local authorities across Wales and it is anticipated that any risks such as the VAT element in question will receive attention on a national level.	Rhion Glyn	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Children and Supporting Families	European Grants	Some of the Department's preventative work is being funded by European funds.	1	Risk that some provisions / services will not be available in the future unless an alternative source can be found.	3	3	Map the current use of European grants on services / projects. The majority of the grants come from Welsh Government, not from Europe; however, Welsh Government can change priorities, subject to the impact of the reduction of European grants nationally. Ensure bridging and/or decommissioning arrangements to manage the change.	Catrin Thomas	
Children and Supporting Families	Social Risk	Need the Department to gather information about the impacts on the demand for services. (potential risk in terms of asylum seekers with children / impacts of living costs on families' abilities to bring up children, etc.)	3	Risk by restricting people's movements - requests for asylum / safeguarding children who are asylum seekers. Risk also to the ability of families to bring up children safe and healthy due to the financial squeeze - requests for preventative support, requests and safeguarding referrals due to neglect.	5	15	Economic Squeeze and job and employment uncertainty currently increasing. Need to understand the demand, identify resources and divert programmes to prevent problems from intensifying. Need to prepare for drawing partners together to respond to the demand, and support partners with	Catrin Thomas	
Corporate Support	Employment	Matters relating to the employment of some Council employees.	3	The availability of staff who are citizens from other EU countries as a result of Brexit.	1	3	An exercise carried out identified 19 staff members who are citizens of other EU countries. The Human Resources Advisory Service is offering them advice and support. Do not anticipate that the situation will lead to a failure to ensure service continuity.	Geraint Owen	
Corporate Support	Procurement	Procurement	3	<ul style="list-style-type: none"> It is likely that providers will increase costs to protect themselves because of the uncertainty that Brexit has created in the market. Any uncertainty in the market is likely to weaken the pound's exchange rate If the process of importing goods and production becomes more laborious it will increase the time needed to deliver goods and services The costs of some services and goods 	3	9	<p>Monitoring main categories of spend to identify possible increase in costs and risks to supply.</p> <p>Following guidance from regional and national procurement groups to manage changes to our tendering systems and procurement legislation.</p> <p>Possible further actions available if necessary:</p>	Geraint Owen	
Corporate Support	Procurement	Insufficient supplies of Personal Protective Equipment (PPE) to safeguard front line service staff from COVID	4	Failure in the supply of PPE	2	8	<p>Strategic PPE Group established to co-ordinate the supply of personal protective equipment on behalf of the Council's Service Departments</p> <p>Agreement with Welsh Government to supply the needs of the Care sector</p>	Geraint Owen	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Economy and Community	Economy development	EUROPEAN FUNDING A range of the Department's schemes / activity within fields such as physical regeneration, skills / local labour force development, business support, rural development, etc. have received European funding and increased the value of the Council's investment. Existing schemes have been protected but there is uncertainty as to whether money will be available in the future post-Brexit and how it will be distributed.	3	<u>A reduction in the service to the citizen / reduction in Council activity</u> <ul style="list-style-type: none"> The Council's core investment in the economic development field is relatively small but had been increased by European funding, thus magnifying the impact of the Council's activity Less work to improve the circumstances of residents will be achieved - in turn - preventing a reduction / increasing the demand for other services (housing, children's services, etc.) Less assistance to support businesses to establish and grow, thus creating employment and wealth to residents (and reduce the Council's income from business rates) The physical appearance of town centres not being maintained / improved and less investment in the infrastructure which will disrupt the prosperity of communities and the county Lack of support to maintain / develop rural communities that could, in turn, undermine the viability of services in rural areas 	4	12	<ul style="list-style-type: none"> The Council's ability to influence the agenda alone is restricted. Members, including the Leader, and Senior Officers contributing energetically to discussions and the Council investing effort to influence WG by being member of various working groups The Council is proactive in its work with the NWEAB and WLGA to influence in favour of the county's needs 	Sioned Williams	27/11/2020 <ul style="list-style-type: none"> WG have published their proposals for a Regional Investment Framework on 18/11, the COuncil and WLGA provided input to ensure sufficient reference to the Welsh language, rural development and a lead role for regional and local areas UK Chancellor published some additional information on successor to European funds in comprehensive spending review on 25/11. Announcement noted intention to administer the funds centrally from London Importance of investment to support local businesses, residents seeking employment and regenerating our towns and villages even greater as a result of the economic impact of COVID-19
Economy and Community	Supporting Communities	LIBRARIES As a result of Brexit, the residents of the European Union will need to apply to continue to live and work in the UK after the end of 2020 (online process only). The UK Government has mentioned that Libraries will be able to assist local residents with the process	2	<u>An increase in the demand for service / new expectations</u> <ul style="list-style-type: none"> Is there a sufficient provision of equipment within libraries? What are the expectations of the UK Government? Will Library staff need to be trained / briefed? Will the applying residents have sufficient language skills? 	2	4	<ul style="list-style-type: none"> Receive and analyse information about the expectations of the UK Government initially Review the provision after receiving information 	Sioned Williams	27/11/2020 <ul style="list-style-type: none"> In-house agreement on the role of Libraries and Siop Gwynedd (scanning equipment installed at Siop Gwynedd Caernarfon) Libraries providing initial fundamental support in terms of access to public computers Demand on Libraries has been low (score adjusted accordingly)
Economy and Community	Economy development	IMPACT ON BUSINESSES There is great uncertainty about the implications of Brexit on businesses; however, there is a risk that it can affect them in many ways, such as loss of employees, changes in regulations, import and export difficulties, etc.	5	<u>An increase in the demand for service / new expectations</u> <ul style="list-style-type: none"> Businesses could have an expectation that the Council is providing them with advice and support to deal with implications Reduction in the productivity of businesses / businesses closing affecting residents and the Council (directly through a reduction in the taxation income and indirectly through the additional demand for services from residents) 	5	25	<ul style="list-style-type: none"> Engagement with substantial employers to receive informal feedback about the impact of Brexit Receive an analysis of the possible impact on key sectors Discuss with representative bodies such as the FSB, Business Network, Agriculture Unions, Tourism Partnership Highlight sources of information and advice from WG and the UK Government 	Sioned Williams	28/11/2020 <ul style="list-style-type: none"> Impact of the risk has escalated as businesses are already vulnerable as a result of COVID and likelihood has grown as no agreement reached between UK and EU and businesses lack capacity to address Brexit as a result of COVID (score adjusted to reflect this) E&C Department is continuing in contact with the business community and is alert to any concern. COVID and uncertainty regarding implications of Brexit leading to delay by businesses in acting to mitigate any risks Promoting WG's business support provision with support from the Communication Service taking advantage of the list of 3,000 businesses now receiving regular updates from the Council (9 items relating to the subject circulated in the last

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Education	Catering	Potential impacts of produce supply chains for the school catering provision.	4	Risk that food will not be available for the school meals provider service.	5	20	Contact made with our current food suppliers to find out about their plans. Contact made with the catering services of the rest of Wales to see what considerations they have. Looks likely that food prices will be affected, rather than the supply.	Bethan Griffith	
Education	Employment	Employment issues relating to workers from the European Union working in the cleaning and catering field within Gwynedd schools.	2	Risk that staff will not be available to provide a catering and cleaning service in schools.	3	6	13 members of staff identified in the cleaning and catering field within Gwynedd schools, a comparatively small number out of a workforce of over 500	Bethan Griffith	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Education	Building Contractors	Concern regarding the building materials supply chain for the construction of new schools.	2	Risk that building materials will not be available for the construction of new schools.	3	6	Comments below in relation to Procurement apply here	Bethan Griffith	
Environment	Projects	Lack of supplies such as tarmac, concrete, could lead to a delay with some projects.	2	The risk here associated with lack of supplies and prices of materials and the impact of that on costs, agenda and quality of projects.	4	8	Again, an issue to be considered beyond the boundaries of this Council; required national consideration and national prioritisation if the issue requires that.	Dafydd Wyn Williams	
Environment	European Funding	Uncertainty regarding European funding to fund projects.	1	The risk here mainly relates to the attitude and flexibility of WEFO towards our schemes that receive European grants.	4	4	Continue to monitor, ensure detailed understanding of the guidelines / regulations and be alert to the risks of lack of compliance.	Dafydd Wyn Williams	
Environment	European Funding	Status of European Legislation	1	Status of European Legislation - Countryside Unit In terms of the natural environment, the main task is the uncertainty relating to the status of European legislation. Approximately 80% of Environmental legislation stems from Europe, with the majority relating to the conservation from the Habitats Directive which is the grounds to: – SPA (Special Protection Area) e.g. Traeth Lafan – SAC (Special Areas of Conservation) – the Pen Llŷn a'r Sarnau area is particularly important to Gwynedd.	4	4	Issues receiving attention at UK and Wales level. Welsh Government is consulting on this "Consultation on the post-Brexit environmental principles and governance".		
Environment	European Funding	Financial Risks	2	Financial Risks - Countryside Unit - losing Structural Fund funding via WEFO, and although the UK Government has said that similar funds will be established, no details are	4	8	Plans being funded by European grants that are already in progress have been safeguarded for the plan period. There is great uncertainty regarding the structure and direction of any match		

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Environment	Disinfecting Chemicals		2	Supplies of chemicals for the disinfection of drinking water. Chemicals currently imported from Europe - no domestic supply.	4	8	Risk that the owners of dwellings on a domestic private water supply cannot access the correct disinfection chemicals. Acted on a national direction to identify and act locally - including informing large supplies, e.g. caravan parks, Hufenfa De Arfon, etc. to ensure		
Environment	Transportation (Goods)	Supply risks	2	Transport capital schemes: Goods - will the price of goods increase? Concrete, Tarmac, steel, fuel, etc.?	4	8	An issue to be considered beyond the boundaries of this Council. National consideration and national prioritisation if the matter requires that.		
Environment	Private drinking water		2	Status of European Legislation - in relation to the protection of private drinking waters. Public Protection enforces the provisions of many European directives in relation to the safety of private source drinking water. No guidance has been received	4	8	Although this will receive national attention - there are risks as Gwynedd has over 2,000 dwellings use private drinking water supplies		
Environment	Buildings - Specialist Equipment		2	Obtaining parts for specialist equipment in buildings, e.g. the incinerator at Bangor Crematorium - the parts are very specialist which cost tens of thousands of pounds and they can only be sourced from Germany - I do not know whether there is a risk for these to take longer to be imported into this country in a no-deal scenario. In the past, the site has	4	8			
Environment	Transportation (European Funding)	Financial Risks	2	Transport capital schemes: WEFO Funding - how will this financial deficit be filled in the future? Is there assurance that money that has already been earmarked for capital schemes continues to be available?	4	8	Continue to monitor to ensure a detailed understanding of the guidance / regulations. Look for alternative funding sources.		
Environment	Transportation (Environmental)	Environmental Risk	1	Transport capital schemes: Environmental - the natural environment currently under EU protection. Will the same protection be afforded under British rules? How does this affect our duty to protect the natural environment	4	4	Keep to the same rules / guidelines until the situation is confirmed		
Environment	Transportation (Contracts)	Contractual risks	1	Transport capital schemes: Contracts - change in the purchasing rules, employment rules, etc.	4	4	As is the case with most other risks, this is something national and is beyond our influence. Monitor the situation and be led by the relevant organisations.		The following link from ICE highlights the main risks within the civil engineering field as a result of Brexit : https://www.raeng.org.uk/publications/reports.engineering-a-future-the-eu
Environment	Transportation (Standards)	Risk of a drop in standards	1	Transport capital schemes: Standards - will there be a change in building standards and if so, what impact will it have on the civil engineering field? EN codes etc. - will they change back to the former BS procedure?	4	4	As is the case with most other risks, this is something national and is beyond our influence. Monitor the situation and be led by the relevant organisations.		

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Environment	Environment Protection	Status of European Legislation	2	Status of European Legislation - in relation to the environment protection. Public Protection enforces the provisions of many European directives that have a direct impact on environmental factors, such as air quality. The whole procedure of regulating industrial processes that could pollute the air via environmental permits is enforced and processed by Public Protection. No guidance has	4	8	Likely that this is an issue that is receiving national attention, and it is not something that would face us immediately; however, we need to be alert to the interconnection between legislations to ensure that the Council has the powers to act for the benefit of our residents.		
Environment	Legislations	A change in legislations can cause confusion in relation to the Planning and Public Protection Service - and can cause problems in terms of exports / imports of food and issues surrounding food law.	2	Risk that an insufficient statutory framework exists to enable the Department to act effectively in its regulatory role. Also a risk that food exports / imports take more time to process due to border controls and a change in requirements.	4	8	The main issue surrounding food exports (seafood) is being coordinated nationally, and Gwynedd has agreed to assist and the arrangements are in place. The Department has recently appointed an Assistant Public Protection Officer on a temporary basis and	Dafydd Wyn Williams	
Finance	Pension Fund	Not much impact but need to be aware of potential impacts.	3	Significant decline in the value of the Pension Fund's assets	2	6	A diversified portfolio. The market that is most likely to see change is the equities market; only 6% of the fund is in British equities.	Dafydd Edwards	
Finance	Contractors	Potential impact on the supply chain.	2	Greatest risk would be the failure to obtain necessary IT equipment.	2	4	Do not anticipate the need for further steps at present	Huw Ynyr	
Finance	Poverty	Homes failing to pay their living costs due to the impact on the economy	4	Any new request for assistance with rent (working age) will now be for universal credit, rather than Housing Benefit. This in itself causing difficulties and lack of clarity about what is available	2	8	The Benefits Service is continuing to offer Discretionary Housing Payments and Council Tax Support, and refers other enquiries to DWP or CAB (in accordance with the national agreement established by DWP).	Dewi Morgan	
Finance	IT Systems	Unable to access data that is kept in the EU	4	The Council has one system where the data is kept overseas, namely the Neuadd Dwyfor ticketing system. DWP has confirmed that some Universal Credit data is kept on servers in the EU	2	8	DWP is aware of the situation regarding its data. We are confident that the company (Ticketserve) has systems in place to protect the data, and arrangements in place so that the ticket	Huw Ynyr	
Gwynedd Consultancy	Work Flow	Much work depends on grants to fund various projects.	2	Fundamental risk of work-flow reducing to other departments and external agencies affecting the Department's capacity to perform financially. The Department could also attract specific grants in the client role as well - this is the same risk.	3	6	No work above any other work of referring and developing other services within the Department that we can offer. Consider other sources when more information will be available.	Emlyn Jones	
Gwynedd Consultancy	Supply Chain / Work Tender	Concern regarding obtaining materials and the supply chain for projects.	2	Risk that the Department cannot achieve programmed work in accordance with live agreement.	3	6	Not at present, considering the timing of the Brexit project, there will be a need to consider and seek to develop measures based on more information in the near	Emlyn Jones	
Gwynedd Consultancy	Legislations / Standards	A number of standards and legislations in the work field derive from the European Union.	2	Risk of necessary changes to the Department's systems and process, which would be costly to implement.	3	6	Not at present, considering the timing of the Brexit project, there will be a need to consider and seek to develop measures based on more information in the near future.	Emlyn Jones	
Highways and Municipal	Waste Treatment	A change in legislation within the area of aftercare	2	Risk of failure to comply with new regulations	3	6	The Department's Environmental Officer is monitoring the matter	Steffan Jones	
Highways and Municipal	External Contracts	Failure to deliver agreements	2	A change in rules will see some agreements delayed	3	6	Monitor the situation with the help of the Category Team	Steffan Jones	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Highways and Municipal	Fleet	Deficit with the purchase of maintenance goods	3	Unable to maintain Council vehicles	3	9	Regular discussions with suppliers	Steffan Jones	
Highways and Municipal	Highway Maintenance	Problems with the purchase of goods	1	Failure to Carry out capital and revenue works on the county's road networks	2	3	Discussions have been held with the companies and probabilities are low, discussions continue to take place through the Category Team	Steffan Jones	
Highways and Municipal	Fleet	Fuel shortages and lack of goods for the Council's fleet vehicles.	3	Unable to deliver front line services such as gritting and waste collection	2	5	Ensure that the supplies of our tanks are kept high, and that there are contingency plans with local sites	Steffan Jones	The department has reviewed ordering procedures in order to secure suitable supplies.
Highways and Municipal	Crematorium	Specialist goods and services from Germany being purchased for the crematorium's needs. Concern regarding the ability to purchase these specialist services	3	Risk of being unable to purchase the specialist service for the running needs of the crematorium.	2	8	Discussions had been held with the company and the likelihood is low, discussions and engagement continues	Steffan Jones	
Highways and Municipal	UK Highways	Concerns regarding matters relating to Holyhead port.	4	Very high risk that HGVs will have to wait for some hours in the port, which will lead to queuing	5	20	Looking at stacking within a private car park and a stacking arrangement on a section of the A55 near junctions 1 and 3	Steffan Jones	
Highways and Municipal	Recycling	Very low percentage of recycling being sent to Europe - need to consider the matter.	2	Risk of materials accumulating in our transfer centres and creating pollution problems and suspending services	4	8	Discussions opened with our providers to understand and discuss the risks and ensure that we consider other arrangements	Steffan Jones	
Housing and Property	Energy Costs	Increase in electricity and gas costs.	3	Increase in Energy costs - guidance from our energy purchasing company, LASER: <ul style="list-style-type: none"> • A no-deal Brexit will have a detrimental impact on the £/€ exchange, which will push wholesale market prices up. • A no-deal Brexit will not have a substantial impact on the UK's security of gas and power supply, although cross-border energy trades will be subject to greater cost and transactional inefficiencies than under the current agreement. • A no-deal Brexit will cause the UK to drop out of the Internal Energy Market and EU forward power capacity allocation and balancing services mechanisms, adding to cross-border trading inefficiencies, increasing the likelihood of interconnector transmission charges being increased and exposing the UK to higher balancing charges. • Under a no-deal Brexit, cross-border gas trading between the UK and EU will no longer be governed by the EU's REMIT legislation. • Under a no-deal Brexit, the UK will leave the EU Emissions Trading System and introduce a replacement carbon emissions tax. 	3	9	Unclear how quickly the impact will kick in as we purchase electricity "in advance" for a period of some months. We have secured a low price for our gas supply which is locked for four years, therefore there is some assurance here. For electricity, we will be leaving Laser in 2022 and utilising our own framework which will allow more competitive pricing as our framework will include a wider range of suppliers.	Dafydd Gibbard	

Brexit Risk Register

Department	Area	Risk (Threat or Opportunity)	Impact	Main associated risks	Likelihood	Personal risk score	Matters to be considered / actioned	Responsibility of whom?	Observations
Housing and Property	Pest Control Poisons	Lack of Pest Control poisons	2	Pest Control Poisons come from The Netherlands	2	4	Stockpiling has commenced where practical. Other sources have also been identified. There are currently no issues with supply.	Dafydd Gibbard	
Housing and Property	Projects	Lack of supplies or import tariffs on materials can have an impact on project costs and programmes.	2	Increase in building costs if import tariffs are imposed. Potential delay in programmes if materials are not available in good time.	2	4	It is likely to be a national issue that is beyond the Council's control; however, in the short-term we will investigate use from other suppliers.	Dafydd Gibbard	
Legal	Legislations	Number of transferring legislations is around 800 - 1,100.	2		3	6		Iwan Gwilym Evans	
Legal	Regulations	A high number of regulations need to be amended.	3	Uncertainty regarding legal rights and responsibilities. Uncertainty regarding the legal framework, the nature of the contract and implementation of the European Union (Withdrawal) Act 2018	3	9	Monitor developments and identify fields of risk. Maintain awareness across specific fields	Iwan Gwilym Evans	

